

Department of DHS-Glenwood (411) Facts - FY06

http://www.dhs.state.ia.us/dhs2005/dhs_homepage/index.html



General Information

Address: 711 South Vine
Glenwood, IA 51534

Contact Information

Email Address

Superintendent: Tom Hoogestraat	thooges@dhs.state.ia.us
Management Liaison:	
Personnel Assistant:	
HRE Personnel Officer:	
HRE Benefits Specialist: Lorie Murray	lorie.murray@iowa.gov
HRE Employment Specialist: Sheryl Gabel	sheryl.gabel@iowa.gov
HRE Workers' Compensation Specialist: Ed Holland	ed.holland@iowa.gov

Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 895	# PT EEs: 2	# Temporary EEs: 11	Avg. Length of Service: 13.35
Span of Control: 9.29	% Performance Evaluations Completed: 89.02%		Total Unemployment Insurance Claims: N/A
Age Groups:	# of Females: 599 % of WF: 66.93%	# of Minorities: 19 % of WF: 2.12%	# of Persons With Disabilities: 36 % of WF: 4.02%
<25 50 25-34 140 35-44 194 45-54 324 55-64 180 65+ 7	# of Males: 296 % of WF: 33.07%	# of Non-minorities: 876 % of WF: 97.88%	# of Persons With Non-Disabilities: 859 % of WF: 95.98%
Average Age: 45.27			
Officials/Administrators EEO Category 1: 81	Professionals EEO Category 2: 103	Technicians EEO Category 3: 56	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 33	Skilled Craft EEO Category 7: 38	Service/Maintenance EEO Category 8: 584
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 138	Transfer In: N/A
Retirements: 10	All Terminations: 38	Voluntary Quits: 50	Transfer Out: N/A
# of Classes Used: 114	Most Populous Classes: Resident Treatment Worker (480), Resident Treatment Supervisor (42), Registered Nurse (26)		

Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$154,294.81	Sick Leave Payouts: \$17,316.53	Annual Payroll: \$37,691,898.07	Avg. Base Salary: \$39,133.77	Overtime Days Worked: 10,764.0
Overtime Cost: \$2,244,921.66	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$5,000.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$114,801.17	Vacation Pay - Earned Value: \$2,645,180.53	Vacation Days Earned: 17,279.1	Vacation Used Expense: \$2,440,278.40	Vacation Days Taken: 15,783.2
Workers' Comp Days Used: 1,825	Sick Leave Days Earned: 15,875.4 Sick Leave -Earned Value: \$2,333,666.64	Reg. Sick Leave Used Expense: \$1,253,841.50 Converted Sick Leave To Vacation Days Used: 853.5	Reg. Sick Leave Days Used: 8,635.8 Avg. Sick Leave Days Per EE: 9.65	Converted Sick Leave To Vacation Used Expense: \$154,509.60
Injury Leave Used Expense: \$38.13	Injury Leave Days Used: 0.5	Classification Appeals: N/A	Reclassifications Up (Filled): 6 Up (Vacant): 0 Down (Filled): 5 Down (Vacant): 1 Lateral (Filled): 1 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions*: \$1,700.60	Grievances Contract Grievances: 38 Disciplinary: 28 Language: 10 Non-Contract Grievances: 1 Disciplinary: 0 Language: 1 Arbitrations: 0
Funeral Leave Used Expense: \$0.00	Funeral Days Used: 0	Extraordinary Pay: \$712.00		
Jury Leave Used Expense: \$0.00	Jury Leave Days Used: 0	Special Duty Pay: \$4,896.00		

* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	Minorities: Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	PWD: Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: April 10, 2007